Schooner Summer Camp Operated by
the New Haven Land Trust

Position Title: Head Sailing Instructor/Waterfront Director for Summer Camp

Position Purpose: The New Haven Land Trust seeks a Head Sailing Instructor/Waterfront Director to oversee and instruct the camp sailing program. The adventure sailing program is for youth ages 9-14 years old and is taught on 420s, Picos and Fun Boats. The program is a beginner and intermediate level introduction to sailing on the New Haven Harbor. Camp runs from late June to mid-August from 9am-3pm Monday through Friday every week. The camp is based out of Sound School in New Haven.

The Head Sailing Instructor will be responsible for overseeing the safe operation, instruction, and management of the camp’s morning and afternoon adventure sailing programs. The Head Sailing Instructor will be responsible for creating a fun and dynamic program for youth, following all safety procedures on the waterfront, monitoring weather conditions, communicating with instructors, and maintaining the fleet of boats. The Sailing Instructor will also serve as an appropriate role model to all campers, staff, and others, promoting principles and practices of clean and effective communication, mutual support, cooperation, and fair-play.

Length of Employment and Scheduling Details: Seasonal, 40 hours per week from beginning of June through mid-August. Must be available for ALL dates.

Compensation: $18-$20/hr, dependent on experience  Reports to: Camp Director of the Schooner Camp

Position Qualifications: *Certifications may be obtained after official hire

- Must be age 20 or older
- Must have completed United States Sailing Small Boat Level I Instructor*
- Must satisfy Lifeguard Certifications*
Certified in required lifeguard level CPR and First Aid*
Required boating license for Level 1 Certification*
Ability to interact with adults in a positive and professional manner
Experience working with youth

Essential Job Functions

To ensure that above all else campers are safe and well supervised while on the waterfront

Manage Sailing Instructors and Junior Counselors
Promote a fun, educational, and safe adventure sailing program for youth
Promote safety and security procedures, and maintain sailing fleet
Maintain safe boating program in adherence with standards set by the US Coast Guard, the state of Connecticut and American Red Cross
Work as a team with other Counselors and Camp Director to lead and ensure the effective execution of daily camp activities, free time, meals and other camp-related activities
Abide by and ensure others adhere to camp policies and procedures
Serve as a positive role model
Ensure a high level of standards in all activities, themes, and specialty programs
Participate in pre and post-camp interactions and communication with parents and campers
Communicate regularly with Camp Director on all relevant camp matters
Participate in pre-camp staff training and pre-camp waterfront set-up

Physical Requirements:
Ability to visibly observe children
Ability to stand for an extended period of time
Ability to lift up to 40 lbs and transport equipment from one location to another
Ability to hear distress signals even when distracted by noise and activity
Ability to work in a variety of environments, including extreme heat and humidity
• Physically/mentally able to respond to emergencies with CPR and First Aid effectively

To Apply: Please send cover letter and resume to Camp Director, Nikki Saccoccia at nikki.saccoccia@newhavenlandtrust.org Interviews are ongoing (starting in April 2020) until position is filled. Please include “Sailing Instructor” in the subject line. Questions? Email or call at 203-562-6655.

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